



## Director of Software Development

### About Our High Growth Purpose-Driven Company:

Podimetrics is a care management company with the leading solution to detect and prevent diabetic foot ulcers (DFU), one of the most debilitating and costly complications of diabetes. We are expanding our dynamic team to deliver on our mission to detect and prevent DFU and realize our vision of everyone on their own two feet, allowing patients with diabetes to lead independent and fulfilling lives.

### ABOUT THIS ROLE:

The Director of Software Development is a senior leader at Podimetrics, a care management company with the leading solution to help prevent diabetic foot ulcers. Commensurate with Podimetrics' mission, the primary objective for the Director of Software Development is to improve patients' lives through the early detection and prevention of diabetic foot complications by leading development of software for tooling, process automation, products, and reporting. To this end, the Director of Software Development will partner with the executive leadership team to define and execute strategic priorities related to Podimetrics' software development efforts.

### KEY RESPONSIBILITIES

The Director of Software Development will be responsible for day-to-day management and maintenance of existing and new software development projects. Responsibilities will include:

- Recruit and manage an effective and professional team of software developers and engineers in support of Podimetrics' objectives and our customers' and patients' needs.
- Collaborate with our sales and finance teams and develop software to support the company's reporting needs.
- Automate processes through collaboration with our operations team to streamline and improve workflows across our value chain.
- Integrate new insights and models from our data science and product teams into existing products and tools.
- Incorporate best practices around privacy and security in all software through collaboration with the Director of Privacy and Security.
- Refactor existing software tooling, automation, and products to eliminate technical debt and improve maintainability.



## CANDIDATE REQUIREMENTS

Significant advancement opportunities and competitive compensation and benefits are available for the successful candidate, who will embody the following competencies:

- **Organization and planning:** Plan, organize, schedule, and budget in an efficient, productive manner, setting priorities that best align with the business's needs
- **Intelligence and curiosity:** Learn quickly to make an immediate impact on the organization; ability to grasp complex technical concepts and translate them into business tools and process automation as both an individual contributor and a team leader and teacher
- **Accountability:** Take ownership and responsibility for provider and customer (internal and external) satisfaction.
- **Resourcefulness:** Find creative solutions to difficult problems, doing a lot with a little.
- **Attention to detail:** Does not let important things slip through the cracks or derail a project

The successful candidate will have a BS in a relevant engineering discipline (eg, computer science) and extensive experience developing and leading teams to develop high-quality software on-time and under-budget. Python development experience is required. Experience developing for cloud providers, including Amazon Web Services and Google Cloud Platform, is a prerequisite. Experience with DevOps in these cloud environments is a plus.

## **Benefits**

- Flexible Personal Time Off
- 16 weeks of paid parental leave
- Competitive Medical, Dental and Vision plans – Podimetrics covers 80% of premiums
- Health Savings Account
- Pre-Tax commuter benefits
- Employee Assistance Program - Free confidential advice for team members who need help with stress, anxiety, financial planning, and legal issues
- 401k
- Adoption Assistance
- Life Insurance - Podimetrics pays 100% of the cost of Basic Life & Personal Accident Insurance
- Disability insurance – Podimetrics pays 100% of the cost of Short Term and Long Term Disability Insurance

Podimetrics is an equal opportunity employer. We strive for diversity and are committed to creating an inclusive environment for all employees. Podimetrics does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying



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physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business.