Full Stack Developer

About Our High Growth Purpose-Driven Company:
Founded in 2011 by a physician and engineers from MIT and Harvard, Podimetrics set out on a mission to Improve patient lives through early detection and prevention of diabetic foot ulcers.

Podimetrics has since evolved to become a rapidly growing virtual care management company with advanced technology and patient-centered services. Today, Podimetrics **teams** with and provides **solutions** to patients, payers and providers that **eliminate** the health and financial implications of diabetic foot ulceration in **high risk populations.**

We are a **mission driven, financially responsible** enterprise that enables patients to stand on their own two feet and live more independent and fulfilling lives. Our financial viability is directly tied to our ability to help payers and providers solve the complex clinical and financial implications related to serving patients in this high risk population.

ABOUT THIS ROLE:

The Full Stack Developer is responsible for designing and developing software crucial to the mission and success of Podimetrics, a care management and medical device company with the leading solution to help prevent diabetic foot ulcers. The Full Stack Developer ensures seamless onboarding and monitoring of patients by providing responsive, secure and functional software necessary to support the Care Management, Operations, and Sales teams.

KEY RESPONSIBILITIES

The Full Stack Developer will be responsible for a wide variety of day-to-day software development initiatives including, but not limited to:

- Participate in, or lead User Story workshops to elicit requirements from key stakeholders.
- Design, prototype, develop, test and document responsive, secure and functional software.
- Participate in the entire software development life cycle including release management automation.
- Support the development team by performing code, documentation and procedure reviews.
- Participate in daily standups and provide updates to the team.
- Troubleshoot and resolve reported and detected software issues.

CANDIDATE REQUIREMENTS

PODIMETRICS

<u>In order to succeed in this role</u>, a candidate must be able to work in an Agile environment independently with minimal supervision. Following skills and experience are sought,

- 10 years of full stack development experience.
- Ability to work and collaborate remotely.
- Excellent written and verbal communication, including technical writing skills.
- Healthcare experience, working with PHI.
- Expertise with frontend Javascript Frameworks and libraries including VueJS .
- Knowledge and experience with Material design and UI frameworks including Vuetify.
- Expertise with ORMs including Entity Framework.
- Expertise developing for relational and NoSQL databases including SQL Server.
- Experience with modern architectures including Event Sourcing, CQRS and Microservices.
- Typescript experience is a plus.
- .Net Core experience is required.
- Experience developing and integrating with RESTful web services.
- Working knowledge of Git or GitHub code versioning tools.
- Experience developing and deploying solutions to GCP, AWS or Azure.
- Build and deployment automation experience.

Significant opportunities for growth, mentorship, and advancement along with competitive compensation and benefits are available. The successful candidate will embody the following competencies:

- Honesty/integrity: Earns trust and maintains confidences, doing what is right while not cutting corners ethically.
- Accuracy and Detail-Orientation: Create and review records thoroughly and accurately; don't let errors, omissions, or inconsistencies slip through the cracks.
- Intelligence: Learns quickly while demonstrating the ability to proficiently understand and absorb new information.
- Reliability and Responsibility: Take ownership and responsibility for operational excellence and contributions to a positive patient experience. Foster confidence from the team by consistently exceeding expectations

Benefits

- Flexible Personal Time Off
- 16 weeks of paid parental leave

- Competitive Medical, Dental and Vision plans – Podimetrics covers 80% of premiums
- Health Savings Account
- Pre-Tax commuter benefits
- Employee Assistance Program - Free confidential advice for team members who need help with stress, anxiety, financial planning, and legal issues
- 401k
- Adoption Assistance
- Life Insurance - Podimetrics pays 100% of the cost of Basic Life & Personal Accident Insurance
- Disability insurance – Podimetrics pays 100% of the cost of Short Term and Long Term Disability Insurance

Podimetrics is an equal opportunity employer. We strive for diversity and are committed to creating an inclusive environment for all employees. Podimetrics does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business.