



Job Title	Senior Business Analyst
Division/Department	Enterprise Health Services
Location	Hybrid (Remote/Somerville, MA)
Reports to	Vice President, Enterprise Health Services
Key Relationships	With Sales, Operations, and Executive Leadership

About Podimetrics:

Founded in 2011 by a physician and engineers from MIT and Harvard, Podimetrics set out on a mission to improve patient lives through early detection and prevention of diabetic foot ulcers, the leading cause of lower limb amputations. Podimetrics has since evolved to become a rapidly growing virtual care management company with advanced technology and patient-centered services.

Today, Podimetrics **teams** with and provides **solutions** to patients, payers and providers that **alleviate** the health and financial implications of diabetic foot complications in **high-risk populations**. We are a **mission driven, financially responsible** enterprise that enables patients to stand on their own feet and live more independent and fulfilling lives.

Core Values:

- **People First:** We care for our people: team, patients, clinicians & health plans, and stockholders.
- **Efficacy through Diversity:** We are committed to advancing and fostering a diverse and inclusive work environment where ideas come from people of all backgrounds, gender identification, and race.
- **Empathy & Compassion:** We seek to understand and take action to improve.
- **Respectful Candor:** We are direct in communication and work to create an environment where all can share their perspectives without risk of repercussions.
- **Active Curiosity:** We are deeply curious, always striving to learn more and do better.
- **Resourcefulness:** We are deliberate in our investment of team and capital, creating opportunity regardless of resources.
- **Do the Right Thing:** We do the right thing, consistent with our values, even when it is challenging.
- **Enjoy the Ride:** We are going to have a lot of fun doing it.



Role & Responsibilities:

We are seeking a high-performing, entrepreneurial and deeply curious Senior Business Analyst who will be responsible for planning, designing, building, interpreting, and communicating data analysis from a variety of sources including internal monitoring and operational activity, medical claims, third party market data, and internal patient information. These analyses will drive data-informed decision making and strategic choices that are critical for company growth and impact to improve patient health. This individual will work across teams to build analyses, synthesize insight and clearly communicate those to partners, leaders and clients.

The Sr. Business Analyst is an individual contributor role that will report directly to the VP, Enterprise Health Services, supporting leadership across market segments. This is a unique opportunity to play a significant role in shaping data-driven strategy for a fast-growing, innovative, and mission-driven startup.

KEY RESPONSIBILITIES

- **Develop Strategic Analyses to inform business critical decisions.** Quantitatively assess performance of business across market segments, developing insights to inform operational and strategic enhancements. Create business cases for new tactics and product enhancements and partner with business leaders to rapidly test underlying assumptions and hypotheses.
- **Build and Execute Intuitive Reporting.** Partner with business owners and analytics leaders to develop and execute standard internal and client reporting that enables understanding health of the business and underlying levers to improve performance
- **Distill insights and clearly communicate findings and recommendations,** synthesizing analyses into clear and concise verbal and PowerPoint recommendations to senior leaders, business partners and clients.

QUALIFICATIONS

- **Professional Experience:** Minimum 2 years of experience in a strategic analytics role at a large company, startup or strategic consulting firm
- **Structured Thinking:** the ability to dissect a problem into an organized approach and quickly form a hypothesis against which to run test analysis. Ability to present complex concepts/ideas in concise, easy-to-understand terms is critical
- **Analytical Rigor:** ability to run and manage sophisticated quantitative analyses and business cases in a defect-free manner. Strong attention to detail, systems and processes with a continuous improvement mindset. Mastery of Excel is critical in this role. Experience accessing and utilizing web APIs, preferably using Python scripting, is also required.
- **Strong Communication:** Ability to present complex concepts/ideas in concise, easy-to-understand terms. Speaks and writes clearly and articulately without being overly verbose or talkative. Is an active listener. Mastery of Microsoft PowerPoint is critical in this role.
- **Resourcefulness:** Moves quickly and is not afraid to roll up sleeves to get the job done. Works smart but also demonstrates tenacity and willingness to go the distance to get something done.



PODIMETRICS

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- **Passion for Healthcare:** mission driven with a desire to help people improve their health and quality of life
- **Education:** Bachelors' Degree required.

This position will be remote until the office is able to open safely post COVID.

Podimetrics is committed to a diverse and inclusive workplace. We are an equal opportunity employer and do not discriminate on the basis of race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or other legally protected status.

Revised April 2021