



## VP of Care Management

### About Our High Growth Purpose-Driven Company:

Founded in 2011 by a physician and engineers from MIT and Harvard, Podimetrics set out on a mission to improve patient lives through early detection and prevention of diabetic foot ulcers, the leading cause of lower limb amputations. Podimetrics has since evolved to become a rapidly growing virtual care management company with advanced technology and patient-centric services.

Today, Podimetrics **teams** with and provides **solutions** to patients, providers, and payers that **alleviate** the health and financial implications of diabetic foot complications in **high-risk populations**. We are a **mission-driven, financially responsible** enterprise that enables patients to stand on their own feet and live more independent and fulfilling lives.

### ABOUT THIS ROLE

Our primary goal is to deliver data-informed care management services to high-risk patients and create meaningful impact at scale. As the Vice President of Care Management within Podimetrics, you will have the opportunity to lead all of our care management activities and related functions. You will help us scale our processes to efficiently and effectively serve more patients, working collaboratively with our clinical team to evolve existing processes and effectively managing clinical policies to meet health, resource utilization, and quality targets.

You will lead a team of care managers and care coordinators to empower patients, helping them assert greater control over their chronic conditions and encourage new healthy behaviors. You will report directly to the Chief Executive Officer and partner directly with Podimetrics' executive leadership. You will act as a role model for clinical staff, promoting education, development, and adoption of a continuous quality improvement process. Ultimately, you will ensure the necessary management and infrastructure to enable our mission at scale as we continue our rapid growth with significantly increased patient volumes.

### KEY RESPONSIBILITIES

- Define and execute critical strategic priorities related to Podimetrics' existing and planned care management programs
- Manage and scale a high-performing care management team to ensure achievement of the organization's mission and goals and improve health outcomes of enrolled patients
- Evolve, implement, and refine standards, protocols, processes, decision support systems, reporting, and benchmarks that support clinical operations at scale
- Develop program content and ensure programs continually implement best practices
- Partner with commercial operations team to deliver actionable data to providers



# PODIMETRICS

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- Collaborate with IT and software teams to define care management system requirements, which meet regulatory and analytic needs at scale
- Ensure compliance with quality programs as well as any necessary regulatory, accreditation, and contractual requirements

## **CANDIDATE REQUIREMENTS**

Our ideal candidate is a mission driven, team-oriented leader with significant experience scaling care management operations. You should possess expertise in patient coaching, staff hiring and training, call-center management, quality and compliance management, and protocol development.

In order to succeed in this role, a candidate should meet the following requirements:

- Previous experience supervising and scaling rapidly growing care management teams and functions
- Previous direct experience providing virtual care, remote patient management and/or biometric device monitoring preferred
- 5+ years of management experience in care management, utilization management or case management with sound clinical background
- Understanding of the US healthcare system and key business drivers

## **Benefits**

- Flexible Personal Time Off
- 16 weeks of paid parental leave
- Competitive Medical, Dental and Vision plans – Podimetrics covers 80% of premiums
- Health Savings Account
- Pre-Tax commuter benefits
- Employee Assistance Program - Free confidential advice for team members who need help with stress, anxiety, financial planning, and legal issues
- 401k
- Adoption Assistance
- Life Insurance - Podimetrics pays 100% of the cost of Basic Life & Personal Accident Insurance
- Disability insurance – Podimetrics pays 100% of the cost of Short Term and Long-Term Disability Insurance

Podimetrics is an equal opportunity employer. We strive for diversity and are committed to creating an inclusive environment for all employees. Podimetrics does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business.